

PMA's Organizational Safety Institute

Schedule of Learning Events

PMA's Organizational Safety Institute is a place where you can learn "virtually" about some of the emerging best practices in leading organizational safety efforts. Here are our courses currently available.

Click the title/link below to register for the session(s) you wish to attend or visit <http://webservice.pmagroup.com>. All webinars encourage active learner participation. Submit questions that are important to you prior to the webinar through RCWebEvents@pmagroup.com or send a chat message during the event.

January 2016

January 12, 2016 - 10:30AM – 11:30AM (EST)

Completing OSHA Form 300A: A Practical Workshop

Presenter: Gordon Smoko, Risk Control Specialist and Julie Waller, Strategic Risk Control Consultant

Employers are required to complete and post OSHA Form 300A (*Summary of Work-Related Injuries and Illness Report*) from February 1 – April 30 of each year, summarizing their prior year's results. This interactive web event will help you understand the key requirements of completing this form and provide you with insights on how you can use this information to engage your organization with relevant benchmarking information for your industry. A brief review of OSHA recordability will also be provided. Repeat event – highly recommended.

January 21, 2016 – 10:30 AM – 11:30 AM (EST)

Re-Thinking New Employee Safety Orientations

Presenters: Ken Nogan, Strategic Risk Control Consultant

Numerous studies show that newer employees are at a much greater risk for injury than existing workers, though many companies still express disappointment with their current *new employee safety orientation* process. Candid discussions about common orientation challenges will be explored first, before quickly moving on to insights from research and best practices to provide you with some new thoughts and options to consider for your organization. Repeat event – highly recommended.

January 26, 2016 – 2:00 PM – 3:30 PM (EST)

PA State Safety Committee Annual Recertification Training

Presenter: Lisa Rosenbusch, Sr. Risk Control Consultant and Mary Ann Bubka, Sr. Risk Control Consultant

This course is designed to meet Pennsylvania's Annual Retraining Requirements for State Certified Safety Committees. Attendees will get refresher training on *Safety Committee Structure and Operations, Accident Investigation Priorities, and Hazard Detection and Correction Methods* with an emphasis on the practical skills all committees need to remain effective. Safety Committee resources will be made available. This session will be repeated in March 2016.

January 28, 2016 – 10:30 AM – 11:15 AM (EST)

Accident Investigation for Supervisors and Organizational Safety Leaders – Supervisory Short Session (45 minutes)

Presenter: Tom Klink – Strategic Risk Control Consultant

Accident investigation is a caring, responsible and appropriate response to any workplace injury or near miss. It is also a skill that supervisors must have to respond effectively to workplace incidents and help establish your safety culture. This Supervisory Short session will provide your management team, your supervisors and you with a checklist of ideas to work through during the incident investigation process. The commonly implicated “employee carelessness” will be explored as an accident “cause.”

February 2015

February 2, 2016 - 10:30AM – 11:30AM (EST)

Strains (Musculoskeletal Disorders) in the Workplace: The Leading Cause of Accidents in Most Organizations

Presenter: William Pudlewski, Risk Control Specialist

While providing an overview of the science of ergonomics, this session will focus on the practical: the *leading risk factors* associated with strains in the workplace and how your organization can reduce or eliminate these factors over time by using a sound, but simple, task-analysis approach. This session is designed to help you rethink your organization's approach to reducing cumulative trauma and material handling related strains in the workplace and will also introduce PMA's new Ergonomic Problem Solving approach to strain reduction. Repeat event – highly recommended.

February 10, 2016 – 10:30 AM – 11:15 AM (EST)

What Supervisors Should Know about Workers' Compensation and Return to Work Programs – Supervisory Short Session (45 minutes)

Presenter: Julie Waller, Strategic Risk Control Consultant

Supervisors should have a working knowledge of Workers' Compensation to help them effectively represent your organization's comprehensive safety and health system to their employees. Through this session, your management and supervisory teams will learn how the assurances and financial remedies of Workers' Compensation can also help ensure the earliest return to *health* and the workplace for employees after an injury. Risk managers, Human Resource representatives and safety professionals may find value in examining how to further use the ideas in this session to strengthen their supervisory development programs.

February 18, 2016 – 10:30 AM – 11:30 AM (EST)

Falls in the Workplace: The Second Leading Cause of Accidents in Most Organizations

Presenters: Jason Siple, Risk Control Consultant and Ken Nogan, Strategic Risk Control Consultant

Why are falls the second leading injury type for most organizations? Part of the answer to this question is found in our anatomy; but equally as important, is the attention (or lack of attention) we give to this leading workplace exposure. So, expect to re-think your organizational approach to reducing these risks while gaining access to some best practices and resources in this session. Management and supervisory controls will be emphasized along with employee education. General Industry focus. Repeat event – highly recommended.

February 25, 2016 – 10:30 AM – 11:30 AM (EST)

PMA Webservice, Your Link to PMA's Risk Control Solutions

Presenter: Marcy Barker, Senior Risk Control Services Coordinator

PMA Webservice® provides online access to PMA Risk Control's growing offering of safety resources. Find answers to common risk management questions in our articles, technical bulletins, and white papers or learn how you can join one of the webinars offered through our Organizational Safety Institute. This orientation to our online resource will also provide you with information on how to request a safety DVD for employee training or simply link to one of many leading safety websites to build your own knowledge of important issues. This session is ideal for new clients but existing customers may be surprised at what they learn as well about our growing online resources.

March 2015

March 8, 2016 - 10:30AM – 11:30AM (EST)

Making Your Organization More Resistant to Fraudulent Workers' Compensation Claims

Presenter: Christopher Sloan, SIU Coordinator

Most workers' compensation claims are legitimate. The ones that are not can negatively impact a business' bottom line, increase the cost of insurance and lower morale among workers. This session will focus on identifying workers' compensation fraud, taking steps to mitigate suspect claims and helping you take proactive steps to reduce your organization's risks from the negative impact of fraudulent claims. Repeat event – highly recommended.

March 17, 2016 – 10:30 AM – 11:30 AM (EST)

Examining Perception Surveys and the Employee Perspectives on Safety (Culture)

Presenter: Dave Weightman, Corporate Manager – Risk Control Fee Services

Discussions about safety naturally turn to the expectations of OSHA, studies about how other firms have made safety improvements and often draw on our experiences about "what works" in safety. Often overlooked, however, is the *perspective of your employees* on your safety efforts! Consider this learning event to gain a new perspective on employee safety feedback and learn about the pros and cons of Employee Safety Perception Surveys as a possible tool for gauging the major (and minor) gaps in your organization's current safety culture. Examine PMA's Organizational Safety Perception Survey tool during this session. Repeat event – highly recommended.

March 24, 2016 – 10:30 AM – 11:15 AM (EST)

The Supervisor's Role in Reducing At-Risk Behaviors and Unsafe Conditions– Supervisory Short Session (45 minutes)

Presenter: Ken Nogan and PMA's Risk Control Team

This supervisory short session is directly focused on the array of choices supervisors have to help them reduce *at-risk behaviors* in the workplace. These choices (or decisions) include pro-active measures that can be taken to help promote a valued safety culture, as well as the interventions and coaching choices a supervisor must make at times to ensure their unit's alignment with the company's safe operating procedures. Understanding how an organization arrives at their safe operating procedures can help supervisors *pre-think* how to lead their units effectively.

March 29, 2016 – 10:30 AM – 12:00 PM (EST)

PA State Safety Committee Annual Recertification Training

Presenter: JoAnn Goshorn, Risk Control Specialist and Tim Naylor, Strategic Risk Control Consultant

This course is designed to meet Pennsylvania's Annual Retraining Requirements for State Certified Safety Committees. Attendees will get refresher training on *Safety Committee Structure and Operations, Accident Investigation Priorities, and Hazard Detection and Correction Methods* with an emphasis on the practical skills all committees need to remain effective. Safety Committee resources will be made available. This session will be repeated in May 2016.

For additional information, please contact your PMA Risk Control Consultant or:

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